



**The Equals Trust Policy for
The Use of Children's Images**

Adopted : November 2017

Review : November 2018

Signed.....(Chair of Trust Board)



Appendix: Policy for Data Protection

USE OF CHILDREN'S IMAGES Policy for Nottinghamshire Count Council

*The word images is used here to include photographs, digital photographs, webcam, film and video recordings

Introduction

1. The Equals Trust believe that the responsible use of children's images can make a valuable contribution to the life and morale of the schools. The use of photographs in school publicity materials can increase pupil motivation and help parents and the local community identify and celebrate the school's achievements.
2. We only use images that the Head Teacher and Governing Body consider suitable and which appropriately represent the range of activities the school provides and the values it adheres to. No images will be used which could be considered to put any child at increased risk.
3. Through this policy we aim to respect young people's and parents' rights of privacy and minimise the risks to which young people can be exposed through the misuse of images. The policy takes account of both data protection and child protection issues.

Data protection

4. Photographs and video images of pupils and staff are classed as personal data under the terms of the Data Protection Act 1998. We will not use images of identifiable individuals for school publicity purposes without the consent of either the individual themselves or, in the case of pupils, their parent, guardian or carer. A sample consent form for pupils is attached at Appendix A.
5. In seeking consent we will ensure that parents are clear why we are using a child's image, what we are using it for, and who might want to look at the pictures. Our consent form makes clear the period of time for which consent applies.
6. All images will be stored securely and used only by those who are authorised to do so. We will not re-use images of children after they have left the school; these images will be destroyed.

Child protection

7. We will only use images of children in suitable dress. The Head Teacher, Governing Body and Trust will decide if images of some activities – such as sports or arts – are suitable without presenting risk of potential misuse.
8. Any evidence of the use of inappropriate images, or the misuse of images, will be reported to the school's child protection designated teacher, the Nottinghamshire County Council LADO, CFCS Children's Social care and/or the police as appropriate.
9. Individual pupils will not be named in conjunction with their image and we will never use an image of a child who is subject to a court order.

Websites

10. We will adopt the same principles as outlined above when publishing images on the internet as we would for any other kind of publication or publicity material. However, the school and Trust recognise that there is no control over who may view images, and consequently a greater risk of misuse of images, via the internet. We will therefore give specific consideration to the suitability of images for use on the school's and Trust's websites.

Webcams and mobile phones

11. Webcams and mobile phones can be used to take images without people's knowledge. The school's policy is to signpost areas in which webcams are being used so that people know the webcam is there before they enter that area.
12. Mobile phones that can take and transmit images will not be permitted in areas of the school, such as changing rooms or sports facilities, where they could be misused. Misuse will be regarded as a breach of school discipline and dealt with accordingly.

External photographers and events

13. If the school or Trust invites or permits an external photographer to take photographs within school, we will:
 - Provide a clear brief for the photographer about what is considered appropriate in terms of content and behaviour
 - Issue the photographer with identification which must be worn at all times
 - Let children and parents know that a photographer will be in attendance at an event and ensure they consent to both the taking and publication of films or photographs

- Not allow unsupervised access to children or one-to-one photo sessions at events.
14. The same conditions will apply to filming or video-recording of events.
 15. Photographs taken by journalists are exempt from the Data Protection Act as newspapers are subject to strict guidelines governing the press. However, wherever possible and practicable, we will secure parental permission before allowing journalists to take photographs of pupils.

Photograph Consent Form for Robert Miles Junior School

Photograph Permission

There are many activities and occasions in school where children are likely to be photographed/filmed to record their achievements and success and to complement the work they do. As a parent/carer you have the right to decide whether you wish to give consent to your child's image being captured during such an activity.

Internal Activity

1. We may take photographs of the children to use for internal purposes, for example display boards at school, using film in the curriculum or other educational reasons.

Whenever there are events to which we invite parents and other family members (plays, sports days, special assemblies etc) we will allow photographs/video footage to be taken, but we ask everyone to ensure these photographs/videos are for personal/family use and will not be posted on the internet or social media.

External Activity

2. The school may also post images to the school website and include them in the school Newsletters. When we do this, we will never use a child's full name, in line with our Use of Children's Photographs Policy.

3. From time to time, our school will be visited by the media or other invited agents who may take photographs/film footage or carry out newspaper/radio/television interviews and names of the child may be mentioned in their publications.

Please indicate below your wishes for your child:

I am happy for my child to be photographed/filmed during an activity classed as **Internal No.1** Yes No

I am happy for my child to be photographed/filmed during an activity classed as **External No.2** Yes No

I am happy for my child to be photographed/filmed during an activity classed as **External No.3** Yes No

I am happy for my child to be photographed/filmed at a local event, such as a sporting competition, choir concert, dance display etc and for these pictures to be shared with the other schools taking part.
 Yes No

I agree that any photograph or video I take at a school event with children other than my own child will be for personal/family use and will not be posted on the internet or shared on social media Yes No

Signed:

Date.....

Conditions of use

1. This form is valid for *four years from the date of signing/*for this project only. Your consent will automatically expire after this time. We will not re-use any images *after this time/*after the project is completed.
2. During this four-year period, the photos will be kept in a secure location and only authorised staff will have access to them. After this period the photos will be privately destroyed.
3. We will only include a child's full name as photo captions for press releases if the child is not easily identifiable by a member of the public, eg not identified by a school uniform. Addresses will not be disclosed in detail. Personal e-mail, telephone or fax numbers will not be disclosed.
4. If we use an image of an individual pupil who is identifiable by their school, we will not use the name of that child in the accompanying text or photo caption without good reason.
5. If a pupil is named in the text of a publication, we will not use a photograph of that child to accompany the article unless we have specific consent. For example, we might want to include a picture and a full name of a competition prize winner. However, we will not include a picture and full name of a child in promotional literature.
6. We may use group or class images with very general labels, such as 'a literacy hour' or 'children exploring the environment'.
7. We will only use images of pupils who are suitably dressed, to reduce the risk of such images being used inappropriately.